

TRIPURA**GAZETTE***Published by Authority***EXTRAORDINARY ISSUE**

Agartala, Monday, August 23, 2021 A. D., Bhadra 1, 1943 S. E.

**PART--I-- Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.**

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.1(21)-LAB/ESTT/APTT/2021(L)/4606-27 Dated, Agartala, the 16th August, 2021.

NOTIFICATION

In exercise of the powers conferred by proviso to Article-309 of the Constitution and in supersession of the existing recruitment rules for the post mentioned herein, the Governor hereby makes the following rules regulating the method of recruitment to the post/Grade of L.D.Clerk in the Labour Directorate namely:-

1. Short title and commencement-

(1) These rules may be called **LDC of Labour Directorate (under Labour Department) Recruitment Rules, 2021**. (2) They shall come into force on and from the date of their publication in the official Gazette.

2. The name of the posts shall be as specified in Column-1 of the Schedule enclosed .

3. Number, Classification and scale of pay:-

The number of the said posts, its classification and the scale of pay attached thereto shall be as specified in **Rows 2 to 4** of the Schedule enclosed at Annexure -I.

4. Method of recruitment, age limit, qualifications, etc.:-

The method of recruitment to the said posts, age limits, qualifications and other matters relating to the said posts shall be as specified in **Rows 5 to 13** of the said Schedule.

5. Disqualification:- No person

(a) who has entered into or contracted a marriage with a person having spouse living;
or

(b) who, having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the State Government may, if satisfied that such marriage is permissible under the Personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax:- Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and with concurrence of the GA (P &T) Department, relax any of the provisions of these rules with respect to any class or category of persons.

7. Repeal: - The Recruitment Rules for the aforementioned post existing in this Department are hereby repealed with immediate effect and are replaced by these Recruitment Rules.

8. Savings: - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the State Government from time to time in this regard.

9. This Notification is issued as per provisions of the G.O. No. 04, dated 7th November, 2020 & Notification No.F.20(3)-GA(P&T)/19, dated 3rd February, 2021 issued by the Government in the GA(P&T) Department.

By order and in the name of the Governor


Secretary 13/8

Labour Department
Government of Tripura.

Annexure-B

**Recruitment Rules for the post of LDC Grade, Labour Directorate under Labour Department,
Government of Tripura.**

SCHEDULE

1	Name of the Post	:-	L.D.Clerk				
2	Number of posts	:-	110 plus additional posts as and when created.				
3	Classification	:-	Group-C (Non-Gazetted)				
4	Scale of pay	:-	<table border="1"><thead><tr><th>Pre-revised Scale of Pay</th><th>Corresponding revised Scale of Pay</th></tr></thead><tbody><tr><td>PB-2, Pay Band Scale Rs.5700-24000/- Grade Pay- Rs.2200/-)</td><td>Cell-1 of Level-7 of Tripura State Pay Matrix 2018 [Tripura State Civil Services(Revised Pay)(First amendment) Rules,2018]</td></tr></tbody></table> <p>Subject to revision by the Government from time to time.</p>	Pre-revised Scale of Pay	Corresponding revised Scale of Pay	PB-2, Pay Band Scale Rs.5700-24000/- Grade Pay- Rs.2200/-)	Cell-1 of Level-7 of Tripura State Pay Matrix 2018 [Tripura State Civil Services(Revised Pay)(First amendment) Rules,2018]
Pre-revised Scale of Pay	Corresponding revised Scale of Pay						
PB-2, Pay Band Scale Rs.5700-24000/- Grade Pay- Rs.2200/-)	Cell-1 of Level-7 of Tripura State Pay Matrix 2018 [Tripura State Civil Services(Revised Pay)(First amendment) Rules,2018]						
5	Method of recruitment whether by direct recruitment or by promotion or transfer on deputation and percentage of the vacancies to be filled by various methods.	:-	<p>(i) 20% By Promotion and 80% by Direct Recruitment.</p> <p>(ii) (a) For direct recruitment selection will be through competitive examinations (Written and Interview followed by Type Test on Computer) to be conducted by the recruitment board constituted by the concerned Department.</p> <p>(b) Interview/viva voce shall be not exceeding 15% of the Total Marks.</p> <p>(c) Syllabus: - Enclosed at Annexure-I (and as revised by the Government from time to time).</p>				
6	Age limit for direct recruitment	:-	18 to 40 years, Upper age limit is relaxable by 5 years in case of ST/SC/PwDs (PH) /Government servant candidates.				

7	Education and other qualification required for direct recruitment.	:-	<p>(i) Madhyamik or equivalent examination passed from any recognized Board/Institution.</p> <p>(ii) Having knowledge of operating Computer and proficiency in typing on computer with Keyboard with an accurate speed of minimum 30(thirty) words in English per minute alongwith basic Computer Knowledge.</p> <p>(iii) For selection to Bengali Typist minimum speed should be 25 (twenty-five) words in Bengali per minute on Computer with Keyboard along with basic Computer Knowledge.</p> <p>Desirable:- Having Knowledge of Bengali/Kokborok.</p> <p>Note:- (a) Prescribed type-test should be conducted on Computer with Key Board and not in manual type writer machine.</p> <p>(b) Type Test on computer shall be qualifying in nature and it carries no marks. All categories candidates shall be recruited even if they do not initially qualify in the Type Test on computer and if they are otherwise qualified, shall be given a consolidated pay for a period of 6(six) months at the end of which they should be tested again in Typing and if they do not qualify even at the end of 6(six) months they will continue to be employed in the consolidated pay till such time they qualify and shall not be entitled to any annual increment.</p> <p>(c) Exemption for Persons with Disabilities. Persons with Disabilities who are otherwise qualified to hold clerical post(s) and who are certified as being unable to type by the State Medical Board or by a Registered Government Medical Officer should be exempted from typing qualification and Type Test.</p>
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8	Whether age and Educational qualifications prescribed for direct recruitment will apply in case of promotion	:-	Age:- No. Qualification: - Yes, (as per Item No.7 above).
9	Whether Selection post or Non-Selection post	:-	For Direct recruitment:- Selection (As per Item No.5(ii) above) For Promotion:- Non-selection.
10	Period of probation, if any	:-	2(two) years
11	In case of recruitment by promotion/ transfer on deputation, grades from which promotion/transfer on deputation is to be made.	:-	From the post of Group-D employee having requisite educational and other qualification as prescribed under Item No. 7 above, with at least 5(five) years experiences in this grade.
12	If a DPC exists, what is its composition	:-	Group-C, DPC.
13	Circumstances in which TPSC is to be consulted while making recruitment.	:-	Not applicable.
14	Repeal	:-	Existing Recruitment Rules vide No.F.4(11)/LAB/ESTT/85/6312-6515, dated 7 th December, 1988 and Similar RRs common to all Departments for the post of LDC Grade vide No.F.20(3)- GA(P&T)/19, dated 3 rd February, 2021, G.O. No. 04 dated 7 th November, 2020 and all earlier subsequent amendments in this regard are hereby repealed


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Annexure-I (Syllabus for LDC Grade)

THE WRITTEN EXAMINATION & INTERVIEW WILL BE HELD AS FOLLOWS:-

Subjects	Syllabus	Full Marks	Time
Paper-I English	Knowledge of English / Bengali (OMR based MCQ Type)	40	2(two) hours
	Job oriented questions. (OMR based MCQ Type)	30	
Paper-II General Knowledge & Current Affairs	(i) Matter of common experience and current events and problems with special reference to India and World, helping the development of curiosity and interest among the youths. (ii) Elementary knowledge of Indian History, Indian Geography and Constitution of India. (OMR based MCQ Type)	100	2(two) hours
Interview	Personal qualities of the candidate e. g, Intellectual ability ,Interest in current affairs etc.	30	

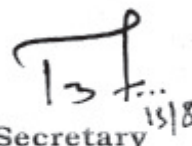
(a) Primary Merit list will be prepared by adding marks obtained in all papers of the written examination to restrict the number of candidates to be called for Interview. Number of candidates (category wise) qualified in the Written Examination shall be called for interview in the following ratio subject to attaining of minimum qualifying marks in the written examination (35% for UR candidates and 30% for reserved candidates).

Number of candidate(s) to be selected.	Number of candidates to be called for Interview (Category wise)
01 (one)	05 (five) candidates. (1:5)
02(two)	08 (eight) candidates. (1:4)
03 (three) and above	3(three) times the number of vacancies. (1:3)

Note:- Candidate(s) scoring marks equal to that of the last candidate so selected for the Interview will also be called for Interview.

Tripura Gazette, Extraordinary Issue, August 23, 2021 A. D.

(b) Final Merit list will be prepared by adding the marks obtained in the written examination and Interview. In no case a candidate will be called for Interview unless he/she appears in all papers of the Written Exam. If a candidate remains absent in Interview or/ and Type Test his/her candidature will not be considered for final selection. After final selection, all selected candidates will be called for Type Test on Computer. The Type Test shall be qualifying in nature and it carries no marks.



Secretary

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